



Leadership Bios

Heather Gervais

Chief Executive Officer

Heather Gervais was appointed CEO of Osso in August 2024 to lead the company through its expansion into Nurse Training. She brings more than 20 years of experience across healthcare and information technology, with leadership roles at Everly Health, formerly PWNHealth, athenahealth, formerly Epocrates, and Cadient Group, now Cognizant. Her work has consistently focused on helping healthcare organizations adopt technology that works reliably in practice.

Heather is a member of the Healthcare Businesswomen's Association and is focused on building outcomes-driven training solutions that strengthen clinical teams and support better patient care.

Justin Barad, MD, Founder

Founder, Chief Strategy Officer

Justin Barad, MD, is the co-founder and Chief Strategy Officer of Osso VR. A pediatric orthopedic surgeon with a background in game development and bioengineering, Justin has spent his career at the intersection of clinical training, innovation, and health system transformation.

He earned his undergraduate degree in bioengineering from UC Berkeley and his medical degree from UCLA, graduating first in his class. He completed his orthopedic surgery residency at UCLA and fellowship in pediatric orthopedics at Harvard and Boston Children's Hospital.

In addition to his work at Osso, Justin serves on the board of directors at Bioretect Ltd. and the Consumer Technology Association's Health & Fitness Technology Division. He is also a clinical contributor to UCLA Biodesign and an attending pediatric orthopedic surgeon at UCLA Health and Lusk Orthopaedic Institute for Children.